

## Why do you need a MARCSTA Induction?

Before starting work in the Mining Industry, a MARCSTA General Safety Induction is beneficial to protect you, your workmates and your employer.

1. **The aim** of an induction is to ensure that every worker can understand and comply with Mining Acts and Regulations, company rules and safe work practices.
2. **An induction ensures** that employees and employers understand their roles and responsibilities. It is a legal requirement under most Mines Safety and/or Occupational Health and Safety Acts and Regulations. This legislation however does not replace the requirement for a site-specific induction.
3. **Induction means** “initial training in reason and judgement” and previously took place only at the workplace. As mining (including open pit, drilling and mineral exploration activities) may expose workers to hazards, remote locations and harsh environments, it is good sense to ensure that every person on a site, regardless of their role or experience, is informed and formally assessed to ensure their knowledge about hazards, risks and safe work practices.
4. **Previously** mining and contracting companies did all their own safety inductions including site specific, work area specific (mill, pit or workshop) and general safety – rules, regulations and safe work practices. This led to broad variations in standards and repeated inductions.
5. **MARCSTA** is the **Mining And Resource Contractors Safety Training Association** (a non-profit industry organisation). MARCSTA developed the MARCSTA General Safety Induction, MARCSTA Underground Induction and MARCSTA Refresher and Reaccreditation Course. MARCSTA is made up of major industry employers in the fields of contract labour, equipment and service providers. They aim to promote the health, safety and welfare of people involved in mining and exploration operations.
6. **Industry endorsement** of a standardised induction ensures you can rely on the level of knowledge about rules and regulations, risks, hazards and work systems.
7. **Training** is provided only by MARCSTA Licensed Providers who must comply with the strict delivery and assessment standards. MARCSTA Providers must provide consistently high quality training.

**TRACMIN – Registered Training Organisation 51895**

Training Australia-wide – Remote Locations – On-site

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8. **Certificate:** A MARCSTA General Safety Induction is valid for 2 years and upon expiry the participant must undertake a MARCSTA Refresher and Reaccreditation Course. This is to ensure that they remain competent with improving safe working procedures and are up to date with rules and regulations.
9. **Duration:** One (1) day,
10. It is required by approximately 70% of contractor companies and mining site operations.
11. Please note that employers are likely to and have a responsibility to carry out spot checks to make certain that all employees including supervisors understand and follow the proper practices.

**TRACMIN** conducts MARCSTA Inductions:

- 4 days a week in Cannington – 175 Sevenoaks St, Cannington
- on-site by arrangement with employers
- Remote sites are our speciality

**For further information please contact Theresa  
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